

**FACULTY MEETING
TUESDAY, AUGUST 28, 2012**

**LAB SAFETY OFFICERS MEETING
THURSDAY, AUGUST 30, 2012**

AGENDA

1) Discussion of the department and faculty obligations in light of the **prosecution enforcement agreement** between the Los Angeles District Attorney (LADA) and the UC Regents.

Agreed to: Sustained compliance regarding laboratory safety and practices *as determined by Title 8 and the California Code of Regulations governing employee health and safety issues in the workplace, as set forth in Appendix A.*

Effective Date:	July 25, 2012
Possible Start of Cal-OSHA Inspections:	September 25, 2012
Length of agreement:	4 Years

***Safety** is the condition of being protected against danger, risk, injury, harm or any other event that could be considered non-desirable. One can avoid risks or one can control the recognized hazards to achieve an acceptable level of risk.*

***Compliance** is the condition of being in accordance with established guidelines, specifications, or legislation.*



Key excerpts:

I. Introduction.

4. Entering into this agreement resolves prosecution of the Regents in light of the following:

(b) The Regents' commitment to maintain a comprehensive laboratory safety program as set forth in Appendix A;

5. This Agreement shall have full force and effect upon the execution of this Agreement by the LADA and the Regents (the "Effective Date").

6. This Agreement shall be effective and in place for four (4) years (the "Agreement Term") from the Effective Date.

III. Promises and Obligations

5. Laboratory Safety — Cooperation and Compliance. The Regents shall:

(a) Comply with the terms of Appendix A in cooperation with Cal/OSHA;

(b) In response to any inquiry by Cal/OSHA, truthfully disclose and provide all information, documents, records and other evidence within the Regents' possession, custody, or control relating to any violations;

(c) Exercise due diligence to prevent and detect violations of the Labor Code involving' employee laboratory safety.

V. Breach of Agreement

— Fines up to \$500,000 (And extremely bad publicity with consequences for recruiting students and faculty and financial donors.)

Internal Consequences for Failure to be in Safety Compliance:

(a) PI will be required to report in writing and in person to the campus-wide UCLA Laboratory Safety Committee to explain the violation and corrective actions taken.

(b) Three violations within a one year period will cause a shutdown of the

laboratory for a minimum of 15 days by the UCLA Vice Chancellor for Research.

Plan of Action

- GOALS:**
- 1) Zero lab accidents
 - 2) Pass EH&S and Cal-OSHA inspections with no infractions/violations
 - 3) Acquire a culture of safety that is beyond compliant

Action items for:

EHS -Administrative Compliance, general training, support, and **legal reporting**

- Faculty**
- Discuss appendix A with research groups.
 - Execute and document all lab-specific safety training.
 - Use part of weekly group meetings to cover chapters of the safety manual.
 - Have Lab-Specific Standard Operating Procedures (SOPs) available **now!**
 - Train students in safe lab techniques and document the training.
 - Flame resistant blue labcoats are strongly recommended if you use any flammables, even in small amounts (EtOH test).
 - PIs are expected to remove any person working without required PPE.
 - Discuss with your students the use of labcoats and gloves outside lab areas.
 - Prepare your students so that they are able to discuss/describe their safety practices. They must be knowledgeable and competent.
 - Coach your students and postdocs on what to do if interviewed by Cal-OSHA (or the press).
 - In case of reportable injuries. Secure the "scene".
 - House keeping.** Messy labs and offices will draw negative attention to your lab. Demand a clean and tidy environment at all times.
 - Demand appropriate use of PPE at all times in your laboratories.
 - Provide additional types of PPE and train students in their use.
 - Document issuance of PPE.

Department

- Help faculty and students comply
- Contract a full time safety adviser (probably shared with engineering) who will help educate researchers on safety matters by pointing out potential improvements on their practices. The safety adviser will report to the chair and the department safety committee. The safety adviser and the safety committee will recommend disciplinary actions.